

CONTRACT
Software Developer – Java

This is a **Contract** position. Global Compliance Services, a global provider of ethics and compliance solutions to the Fortune 1000, seeks a Contract Java Software Developer to augment our fast-paced Information Technology Department, located in our corporate headquarters in the Ballantyne area of South Charlotte. The general purpose of this position is to solve business needs by creating and implementing technology-based solutions. The primary job function is to work in a team to design, build, test, deploy, and support software and hardware systems.

The following **Contract** Software Developer - Java position is now available:

RESPONSIBILITIES/DUTIES:

- Gathers requirements for system specification
- Estimates timelines and effort and risk associated with satisfying specific system requirements
- Develops software systems according to established specifications and timelines by writing software code
- Communicates with internal and external clients as necessary to implement systems
- Develops and executes test plans for unit and system level testing in accordance with specifications
- Develops database schemas and access methods as necessary to support system development
- Works with users and other members of the Information Technology group to identify and solve system problems
- Modifies systems to add new capabilities, address deficiencies, and correct problems
- Participates in appropriate meetings, seminars and in-house training sessions
- Provides backup/coverage for other developers as necessary
- Carries out all responsibilities in an honest, ethical and professional manner

MINIMUM QUALIFICATIONS:

- Bachelor's degree or relevant experience
- General experience in database design, OO Analysis and Design, and software architecture
- 3 - 5 years professional experience in developing applications using Java programming language
- Experience working with a portal framework (Liferay preferred)
- Demonstrated success in developing and implementing software applications in business environments
- Ability to solve practical problems and carry out responsibilities under minimal supervision
- Ability to effectively organize and manage time and resources for successful project management and completion
- Typing skills sufficient to quickly and consistently write application code with minimal typing errors
- Strong customer and results orientation
- Ability to interact effectively at all levels and across diverse cultures
- Ability to function as an effective team member
- Ability to adapt as the external environment and organization evolves

TECHNICAL SKILLS:

- HTML
- Javascript
- CSS
- JSP
- Servlets
- Java (J2EE)
- JSR-168 (Portlets)
- Spring framework
- Good SQL skills (SQL Server preferred)
- Basic Linux skills

- SOA experience is a plus
- Apache & Tomcat are a plus

Global Compliance Services offers competitive salary, full benefits, a pleasant and cooperative working environment, and the opportunity to work for a company that encourages integrity in its employees and customers. To learn more about us, please visit our website at www.globalcompliance.com.

Send resume w/cover letter and salary requirements to GCS-HR, 13950 Ballantyne Corporate Place, #300, Charlotte, NC 28277, or email to jobs@globalcompliance.com. Please include “**Java**” in the subject line. Sincere applications should **include salary history**/requirements in a cover message/letter accompanying resume submission.

Global Compliance is an Affirmative Action and Equal Employment Opportunity Employer and encourages diversity in our workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.